

International Brotherhood of Electrical Workers IBEW Local Union 2330
CLRA and IBEW Local 2330 Provincial Agreement Wage Rates Effective May 1, 2025

Trade Classification	Basic Hourly Rate	Vacation Pay 10%	Holiday Pay 3%	Hourly Rate Incl. Hol/Vac	Health & Welfare	Pension	Training	Trades NL	*CLRA + HST	Rate Stabilization	Organizing Fund	MFAP Program	**College Admin Fund	Gross Hourly Wage Package
Journey person	\$ 42.72	\$ 4.27	\$ 1.28	\$ 48.27	\$ 2.50	\$ 6.35	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 1.00	\$ 60.36
Apprentices:														
First Year 60% of JP	\$ 25.63	\$ 2.56	\$ 0.77	\$ 28.96	\$ 2.50	\$ 6.35	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 1.00	\$ 41.05
Second Year 65% of JP	\$ 27.77	\$ 2.78	\$ 0.83	\$ 31.38	\$ 2.50	\$ 6.35	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 1.00	\$ 43.47
Third Year 70% of JP	\$ 29.90	\$ 2.99	\$ 0.90	\$ 33.79	\$ 2.50	\$ 6.35	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 1.00	\$ 45.88
Fourth Year 80% of JP	\$ 34.18	\$ 3.42	\$ 1.03	\$ 38.62	\$ 2.50	\$ 6.35	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 1.00	\$ 50.71
Foremen:														
Working Foreman 10% Above JP	\$ 46.99	\$ 4.70	\$ 1.41	\$ 53.10	\$ 2.50	\$ 6.35	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 1.00	\$ 65.19
Foreman 10% above JP	\$ 46.99	\$ 4.70	\$ 1.41	\$ 53.10	\$ 2.50	\$ 6.35	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 1.00	\$ 65.19
Electricians performing Welding Work 5% above JP	\$ 44.86	\$ 4.49	\$ 1.35	\$ 50.70	\$ 2.50	\$ 6.35	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 1.00	\$ 62.79
General Foreman Negotiated Article 19.06 Not Less than 5% above Foreman's Rate					\$ 2.50	\$ 6.35	\$ 0.14	\$ 0.30	\$ 0.30	\$ 1.00	\$ 0.40	\$ 0.10	\$ 1.00	

Base Hourly Wage Rate Increases - Journey person

May 1, 2023 - 3% increase on base hourly wage rate plus \$0.75 uplift
May 1, 2024 - 3% increase on base hourly wage rate plus \$1.00 uplift
May 1, 2025 - 3% increase on base hourly wage rate plus \$0.75 uplift
May 1, 2026 - 3% increase on base hourly wage rate

*HST is applicable on CLRA Industry Funds

**College Admin Fund - Payable to IBEW Local 2330

Travel: \$0.68 per KM for duration of Collective Agreement

Living Out Allowance: \$91.00 per day effective November 6, 2022
\$95.00 per day effective May 1, 2023
\$98.00 per day effective November 2024

Hours Earned: Pension and Health and Welfare and College Admin Fund

All other Funds on Hours Worked